

Cystic Fibrosis Trust

Safeguarding policy statement

The Cystic Fibrosis Trust's (the Trust) aim is to create a life unlimited for people with cystic fibrosis. We believe that every individual coming in to contact with the organisation in pursuit of this aim should be treated with dignity and respect and we are committed to preventing the ill-treatment or abuse of these individuals, whether this is caused directly by someone inflicting harm or by a failure to act to prevent harm.

The Cystic Fibrosis Trust is committed to safeguarding any child or adult at risk of abuse coming into contact with the charity, regardless of gender, ethnicity, disability, sexuality or beliefs. This policy explains how we will achieve this, through communications, awareness training and procedures to address safeguarding concerns or complaints whether raised by our employees, volunteers or third parties, including those who make disclosures to us.

Where the Trust becomes aware that abuse has or is taking place, either through or in one of our activities we will ensure this is reported, where necessary to any relevant authorities, and acted on.

Safeguarding is everyone's responsibility and all staff who, during the course of their employment have direct or indirect contact with children or adults at risk, or who have access to information about them, have a responsibility to safeguard and promote their welfare.

This policy applies to anyone employed directly or indirectly by the Cystic Fibrosis Trust and includes Trustees, staff, volunteers, work placements, trainers and consultants. This policy is available to independent contractors and should be implemented as good practice. While this policy focuses on the workplace responsibilities of staff, responsibilities to safeguard and promote the welfare of children and adults at risk extend to an individual's personal and domestic life.

All staff members and volunteers will be provided with suitable training and support to enable them to fulfil their responsibilities under this policy.

Charity Trustees are responsible for ensuring that those benefiting from or working with their charity are not harmed in any way through contact with it. This policy has been approved and endorsed by the Board of Trustees.

To see a full copy of the Trust's safeguarding policy, please contact david.webber@cysticfibrosis.org.uk

An audit of safeguarding concerns, action taken and staff training and support will be conducted annually and safeguarding policy and procedures will be reviewed every three years or in the light of significant changes to best practice or legislation.

cysticfibrosis.org.uk